



Society for the Study of Inborn Errors of Metabolism (SSIEM)
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THE CODE OF PROFESSIONAL CONDUCT

The Code of Conduct applies to all members of the SSIEM. Members come from a range of identities and backgrounds and, as such, should follow this code where appropriate.

- SSIEM Membership is for individuals only.
- All members must agree to abide by the constitution of the Society as currently in place and amended from time to time.
- Members agree to comply with the Code of Conduct of their employer. If self-employed, then the SSIEM would expect them to act honestly, responsibly and with integrity; treating others with fairness, equality, dignity and respect; observing safety procedures, including obligations concerning the safety, health and welfare of other people.
- Members agree that they have a duty to:
 - Exercise their professional skills and judgement to the best of their ability and discharge their professional responsibilities with the highest standards of competence and integrity
 - Conduct themselves honourably in the practice of their profession
 - Maintain good standards of laboratory and clinical practice
 - Keep as confidential any information obtained during the course of their professional practice
 - Respect patients' trust and not abuse their professional position to establish improper relationships with patients, to put pressure on patients to give or lend money or other benefits, to directly or indirectly recommend treatments or investigations which are not in their interests, withhold appropriate investigations treatments or referrals or put pressure on patients to accept private investigations or treatment
 - Report concerns to employers or registration bodies where they believe that a doctor's or other colleague's health, conduct or performance is a threat to a patient
 - Treat colleagues fairly and not make any patient doubt a colleague's ability, knowledge or skills by making unnecessary or inappropriate comments about them
 - Work constructively within a team, respecting colleagues and communicating and co-operating with other health professionals and all others caring for patients

- Further the interests and objectives of the SSIEM but agree not to give the impression that they are acting or speaking for the Society unless they are authorised to do so
- Conduct all research with honesty and integrity, following all aspects of research protocol, recording results truthfully and maintaining adequate records. Members agree to only make justified claims for authorship and to report evidence of fraud or misconduct in research to an appropriate person or authority.
- Members agree that they will maintain professional standards at all times, keeping up to date with amendments to this Code of Conduct.
- Members should not advertise their membership on any website or use their membership as any endorsement of any commercial activity.
- Members must not bring the charity into disrepute (including through the use of email, social media, other Internet sites, engaging with media etc.)
- Members must not engage in any activity which may cause physical or mental harm or distress to another person, such as verbal abuse, physical abuse, assault, bullying, or discrimination or harassment on the grounds of gender, civil status, family status, sexual orientation, religion, age, disability or race.
- Members must uphold and promote the values of the Society.
- This Code is not exhaustive, and members acknowledge that they will always be prepared to explain and justify their actions and decisions to the Society if so required.